

ReaLife Early Learning Center

3902 West 38th Street
Erie, PA 16505
814-835-5178

SUBJECT: Nondiscrimination in Services
TO: Parents
From: Director Kara Kelly

Admissions, the provisions of services, and referrals of students shall be made without regard to race, color, religious creed, disability, ancestry, national origin (including limited English proficiency), age or sex.

Program Services shall be made accessible to eligible persons with disabilities through the most practical and economically feasible methods available. These methods include, but are not limited to, equipment resign, the provision of aides and the use of alternative service delivery locations. Structural modifications shall be considered only as a last resort among available methods. Any individual/client/patient/student (and/or their guardian) who believes they have been discriminated against may file a complaint of discrimination with:

ReaLife Early Learning Center.
3902 West 38th Street.
Erie, PA 16506

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity.
Room 225, Health & Welfare Building.
P.O. Box 2675.
Harrisburg, PA 17110.

Commonwealth of Pennsylvania
Department of Human Services
Bureau of Equal Opportunity
Western Regional Office
301 Fifth Avenue
Suite 410, Piatt Place
Pittsburgh, PA 15222-1210

Pa Human Relations Commission
Pittsburgh Regional Office
301 Fifth Avenue
Suite 390, Piatt Place
Pittsburgh, PA 15222

U.S. Dept. of Health & Human Services
Office for Civil Rights
Suite 37, Public Ledger Bldg.
150 South Independence Mall West
Philadelphia, PA 19106



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Early Learning
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3902 West 38th Street
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814-835-5178

SUBJECT: Nondiscrimination in Services
equal Employment Opportunity

TO: Staff

From: Director Kara Kelly

An open and equitable personnel system will be established and maintained. Personnel policies and practices will be designed to prohibit discrimination on the basis of race, color, religious creed, disability, ancestry, national origin, age or sex.

Employment opportunities shall be provided for applicants with disabilities, and reasonable accommodations shall be made to meet the physical or mental limitations of qualified applicants or employees.

Any employee who believes he/she has been discriminated against may file a complaint of discrimination with:

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